IMPORTANT NOTICE

In accessing the attached final terms (the "Final Terms") you agree to be bound by the following terms and conditions.

The information contained in the Final Terms may be addressed to and/or targeted at persons who are residents of particular countries only as specified in the Final Terms and/or in the Base Prospectus (as defined in the Final Terms) and is not intended for use and should not be relied upon by any person outside those countries and/or to whom the offer contained in the Final Terms is not addressed. Prior to relying on the information contained in the Final Terms, you must ascertain from the Final Terms and/or the Base Prospectus whether or not you are an intended addressee of the information contained therein.

Neither the Final Terms nor the Base Prospectus constitutes an offer to sell or the solicitation of an offer to buy securities in the United States or in any other jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration, exemption from registration or qualification under the securities law of any such jurisdiction.

The securities described in the Final Terms and the Base Prospectus have not been, and will not be, registered under the U.S. Securities Act of 1933, as amended (the "Securities Act") and may not be offered or sold directly or indirectly within the United States or to, or for the account or benefit of, U.S. persons or to persons within the United States of America (as such terms are defined in Regulation S under the Securities Act ("Regulation S")). The securities described in the Final Terms will only be offered in offshore transactions to non-U.S. persons in reliance upon Regulation S.

Final Terms dated 2 June 2016

NORDEA BANK AB (PUBL)

Issue of EUR 25,000,000 Fixed Rate Notes due 3 June 2026

Issued under the €50,000,000,000 Euro Medium Term Note Programme

The Base Prospectus referred to below (as completed by these Final Terms) has been prepared on the basis that any offer of Notes in any Member State of the European Economic Area which has implemented the Prospectus Directive (each such Member State, a "Relevant Member State") will be made pursuant to an exemption under the Prospectus Directive, as implemented in that Relevant Member State, from the requirement to publish a prospectus for offers of the Notes. Accordingly any person making or intending to make an offer of the Notes may only do so in circumstances in which no obligation arises for the Issuer or the Manager to publish a prospectus pursuant to Article 3 of the Prospectus Directive or supplement a prospectus pursuant to Article 16 of the Prospectus Directive, in each case, in relation to such offer. Neither the Issuer nor the Manager has authorised, nor do they authorise, the making of any offer of Notes in any other circumstances.

PART A - CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions (the "Conditions") set forth in the base prospectus dated 13 May 2016 which constitutes a base prospectus (the "Base Prospectus") for the purposes of the Prospectus Directive. This document constitutes the Final Terms of the Notes described herein for the purposes of Article 5.4 of the Prospectus Directive and must be read in conjunction with such Base Prospectus. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus is available for viewing during normal business hours at, and copies may be obtained from, the principal office of the Issuer at Smålandsgatan 17, SE-105 71 Stockholm, Sweden and has been published on the Issuer's website http://www.nordea.com.

The expression "Prospectus Directive" means Directive 2003/71/EC (and amendments thereto) provided, however, that all references in this document to the "Prospectus Directive" in relation to any Member State of the European Economic Area refer to Directive 2003/71/EC (and amendments thereto) to the extent implemented in the relevant Member State and include any relevant implementing measures in the relevant Member State.

1. (i) Series Number: 380

(ii) Tranche Number: 1

(iii) Date on which the Notes Not Applicable become fungible:

2. Specified Currency: Euro ("EUR")

3. Aggregate Nominal Amount:

(i) Series: EUR 25,000,000

(ii) Tranche: EUR 25,000,000

4. Issue Price: 100 per cent. of the Tranche

5. (i) Specified Denominations: EUR 100,000

(ii) Calculation Amount: EUR 100,000

6. (i) Issue Date: 3 June 2016

(ii) Interest Commencement 3 June 2016
Date:

7. Maturity Date: 3 June 2026

8. Interest Basis: 1.07 per cent. Fixed rate 9. Redemption/Payment Basis: Redemption at par, subject to any purchase and cancellation or early redemption 10. Put/Call Options: Not Applicable 11. (i) Status of the Notes: Unsubordinated (ii) Unsubordinated Notes Not Applicable Waiver of Set-Off: 12. Authorisation: Not Applicable PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE 13. **Fixed Rate Note Provisions** Applicable (i) 1.07 per cent. per annum payable annually Rate of Interest: in arrear (ii) Interest Payment Date(s): 3 June in each year, in accordance with the Following Business Day Convention, not adjusted (iii) Fixed Coupon Amount: EUR 1,070.00 per Calculation Amount (iv) Party responsible for Not Applicable calculating the Fixed Coupon Amount(s): (v) Broken Amount(s): Not Applicable (vi) Day Count Fraction: Actual/Actual (ICMA) (vii) Determination Date(s): 3 June in each year 14. Floating Rate Note Provisions Not Applicable 15. **Zero Coupon Note Provisions** Not Applicable 16. Reset Note Provisions Not Applicable PROVISIONS RELATING TO REDEMPTION 17. **Call Option** Not Applicable 18. **Put Option** Not Applicable 19. **Final Redemption Amount** Par

20. Early Redemption Amount

Early Redemption Amount(s) per Calculation Amount payable on redemption for taxation reasons or on event of default or other early redemption:

Par

Condition 6 (b) applies

GENERAL PROVISIONS APPLICABLE TO THE NOTES

21. Form of Notes:

Bearer Notes:

Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances specified in the Permanent Global Note.

22. New Global Note:

Yes

23. Additional cities for the purposes of the definition of Relevant Financial Centre:

London

24. Talons for future Coupons or Receipts to be attached to Definitive Notes (and dates on which such Talons mature):

No

25. Details relating to Partly Paid
Notes: amount of such payment
comprising the Issue Price and
date on which each payment is to
be made:

Not Applicable

26. Details relating to Instalment Notes: amount of each instalment, date on which each payment is to be made: Not Applicable

27. Substitution and variation Not Applicable provisions:

SIGNATURE

Signed on behalf of Nordea Bank AB (publ):

By:

Duly authorised

Date: 2 June 2016

Ola Bladholm

Catharina Idevall

PART B - OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

Application has been made to the Irish Stock Exchange for the Notes to be admitted to the Official List and to trading on its regulated market with effect from 3 June 2016.

2. RATINGS

The issuance of Notes itself has not been assigned any ratings solicited by the Issuer.

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE/OFFER

Save as discussed in "Subscription and Sale" in the Base Prospectus, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

4. REASONS FOR THE OFFER, ESTIMATED NET PROCEEDS AND TOTAL EXPENSES

Reasons for the offer:

The net proceeds of the issue of the Notes will be used for the general banking and other corporate purposes of the Nordea Group.

Estimated net proceeds:

EUR 25,000,000

Estimated total expenses in relation to admission to trading:

EUR 600.00

5. Fixed Rate Notes only - YIELD

Indication of yield:

100 per cent.

As set out above, the yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.

6. Floating Rate Notes only - HISTORIC INTEREST RATES

Not Applicable

7. THIRD PARTY INFORMATION

Not Applicable

8. DISTRIBUTION

If syndicated:

(i) Names and addresses of Managers and underwriting commitments:

Not Applicable

(ii) Date of Subscription Agreement:

Not Applicable

(iii) Stabilising Manager(s) (if any):

Not Applicable

If non-syndicated, name and

address of Dealer:

UniCredit Bank AG Arabellastrasse 12 82915 Munich Germany

U.S. Selling Restrictions:

Regulation S Category 2

TEFRA D

Public Offer:

Not Applicable

9. OPERATIONAL INFORMATION

ISIN Code:

XS1428078585

Common Code:

142807858

New Global Note intended to be held in a manner which would allow Eurosystem eligibility:

Yes

Note that the designation "yes" means that the Notes are intended upon issue to be deposited with Euroclear or Clearstream, Luxembourg as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra-day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the European Central Bank being satisfied that Eurosystem eligibility criteria

have been met.

Clearing system(s):

Euroclear / Clearstream, Luxembourg

Delivery:

Delivery against payment

Name(s) and address(es) of additional [Paying Agent(s) / VP Issuing Agent(s) / VPS Paying Agent(s) / Swedish Issuing Agent(s) / Swiss Paying Agent(s)] (if any): Not Applicable

10. TERMS AND CONDITIONS OF THE OFFER

Not Applicable