FINAL TERMS dated 10 September 2010



BANQUE FÉDÉRATIVE DU CRÉDIT MUTUEL Euro 45,000,000,000 Euro Medium Term Note Programme

Series No: 280 Tranche Nos: 2 and 3

Issue of EUR 50,000,000 3.320 % Fixed Rate Notes due 3 September 2020 (Tranche 2) and EUR 160,000,000 3.320% Fixed Rate Notes due 3 September 2020 (Tranche 3) (the "Notes") (to be consolidated and form a single series with the existing EUR 100,000,000 3.320% Fixed Rate Notes due 3 September 2020 issued on 3 September 2010 (the "Existing Temporary Notes"))

under the Programme

Issued by Banque Fédérative du Crédit Mutuel

BNP PARIBAS

PART A - CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Base Prospectus dated 7 July 2010 which received visa no. 10-232 from the *Autorité des marches financiers* (the "AMF") on 7 July 2010 and the supplement to the Base Prospectus dated 17 August 2010 which received visa no. 10-292 from the AMF on 17 August 2010 which together constitute a base prospectus for the purposes of Directive 2003/71/EC (the "Prospectus Directive"). This document constitutes the Final Terms of the Notes described herein for the purposes of Article 5.4 of the Prospectus Directive and must be read in conjunction with such Base Prospectus as so supplemented. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus and the supplement to the Base Prospectus are available for viewing at Banque Fédérative du Crédit Mutuel, 34 rue du Wacken 67000 Strasbourg and at "www.bfcm.creditmutuel.fr" and copies may be obtained, free of charge, from 34 rue du Wacken 67 000 Strabourg during normal business hours and will be available on the website of the Issuer "www.bfcm.creditmutuel.fr", on the AMF's website "www.amf-france.org" and on the Luxembourg Stock Exchange's website: "www.bourse.lu".

1 Issuer: Banque Fédérative du Crédit Mutuel

2 (i) Series Number: 280

(ii) Tranche Numbers: 2 and 3

The Notes will be consolidated, form a single series and be interchangeable for trading purposes

http://www.oblible.com

with the Existing Temporary Notes on the Issue Date (the "Exchange Date") Specified Currency (or Currencies in the case Euro ("EUR") 3 of Dual Currency Notes): 4 Aggregate Nominal Amount: EUR 310,000,000 EUR 310,000,000 (i) Series: EUR 210,000,000 respectively EUR 50,000,000 (ii) Tranches: as Tranche 2 and EUR 160,000,000 as Tranche 3 Issue Price of Tranche: 98.11 per cent. of EUR 50,000,000 plus accrued 5 interest from and including 3 September 2010 to but excluding the Issue Date amounting to EUR 50,027.40 and 97.45 per cent. of EUR 160,000,000 plus accrued interest from and including 3 September 2010 to but excluding the Issue Date amounting to EUR 160,087.67 EUR 50,000 6 (i) Specified Denominations: EUR 50,000 (ii) Calculation Amount: 14 September 2010 7 Issue Date: (i) Interest Commencement Date: 3 September 2010 (ii) 3 September 2020 8 Maturity Date: 3.320 per cent. Fixed Rate 9 Interest Basis: (further particulars specified below) Redemption/Payment Basis: Redemption at par 10 Not Applicable 11 Change of Interest or Redemption/Payment Basis: None 12 Put/Call Options: Unsubordinated 13 Status of the Notes: (i) Decision of Christian KLEIN dated 9th September (ii) Date of the Board approval for issuance 2010 acting pursuant to the resolution of the of Notes obtained: Board of Directors passed on 25 February 2010 Method of distribution: Non-syndicated 14 PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE **Fixed Rate Note Provisions** 3.320 per cent. per annum payable annually in (i) Fixed Rate of Interest: arrear 3 September in each year / not adjusted (ii) Specified Interest Payment Date(s): EUR 1,660 per Calculation Amount Fixed Coupon Amount(s): (iii) Not Applicable Broken Amount(s): (iv) Actual/Actual (ICMA) (v) Day Count Fraction: 3 September in each year Determination Dates: (vi) None (vii) Other terms relating to the method of

calculating interest for Fixed Rate

Notes:

16 Floating Rate Note Provisions Not Applicable

17 Zero Coupon Note Provisions Not Applicable

18 Index-Linked/Other Variable Linked Not Applicable

Interest Note Provisions

19 Dual Currency Note Provisions Not Applicable

PROVISIONS RELATING TO REDEMPTION

20 Issuer Call Option Not Applicable

21 Noteholder Put Option Not Applicable

22 Final Redemption Amount EUR 50,000 per Calculation Amount

In cases where the Final Redemption Amount Not Applicable is Index-Linked:

23 Early Redemption Amount

(i) Early Redemption Amount(s) of each As per Conditions
Note payable on redemption for
taxation reasons or on event of default

(ii) Redemption for taxation reasons Yes permitted on days other than Specified

and/or the method of calculating the same (if required or if different from that set out in the Conditions):

Interest Payment Dates:

(iii) Unmatured Coupons to become void No upon early redemption:

GENERAL PROVISIONS APPLICABLE TO THE NOTES

24 Form of Notes: Bearer Notes

(i) New Global Note: Yes

(ii) Temporary or Permanent Global Note: Temporary Global Note exchangeable for a

No.

Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances

specified in the Permanent Global Note

iii) Applicable TEFRA exemptions: D Rules

25 Financial Centre(s) or other special provisions TARGET

relating to payment dates:

26 Talons for future Coupons or Receipts to be attached to Definitive Notes (and dates on

which such Talons mature):

27 Details relating to Partly Paid Notes: amount of each payment comprising the Issue Price

and date on which each payment is to be made and, consequences (if any) of failure to pay, including any right of the Issuer to forfeit the

3

Notes and interest due on late payment:

Details relating to Instalment Notes: amount of

Not Applicable

each instalment, date on which each payment

is to be made:

28

29 Redenomination, renominalisation and Not Applicable

reconventioning provisions:

30 Consolidation provisions: Not Applicable

31 Other final terms: Not Applicable

DISTRIBUTION

32 (i) If syndicated, names of Managers Not Applicable

(specifying Lead Manager):

(ii) Date of Subscription Agreement (if Not Applicable

any):

(iii) Stabilising Manager(s) (if any): Not Applicable

33 If non-syndicated, name and address of BNP Paribas

relevant Dealer: 10 Harewood Avenue

London NW1 6AA United Kingdom

34 Total commission and concession: Not Applicable

35 Additional selling restrictions: Not Applicable

PURPOSE OF FINAL TERMS

These Final Terms comprise the final terms required for issue, listing on the official list of the Luxembourg Stock Exchange and admission to trading on the regulated market of the Luxembourg Stock Exchange of the Notes described herein pursuant to the EUR 45,000,000,000 Euro Medium Term Note Programme of Banque Fédérative du Crédit Mutuel.

RESPONSIBILITY

The Issuer accepts responsibility for the information contained in these Final Terms.

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Duly authorised

PART B - OTHER INFORMATION

1 LISTING AND ADMISSION TO TRADING APPLICATION

(i) Admission to trading: Application has been made for the Notes to be

admitted to trading on the regulated market of the Luxembourg Stock Exchange with effect from the

Issue Date

(ii) Listing: Official List of the Luxembourg Stock Exchange

(iii) Estimate of total expenses related to admission EUR 1,150

to trading:

2 RATINGS

Ratings: The Notes to be issued have been rated:

S&P: A+ Moody's: Aa3 Fitch Ratings: AA-

3 INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

"Save as discussed in "Subscription and Sale" in the Base Prospectus, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer."

4 REASONS FOR THE OFFER, ESTIMATED NET PROCEEDS AND TOTAL EXPENSES

(i) Reasons for the offer: See "Use of Proceeds" wording in Base

Prospectus

(ii) Estimated net proceeds: EUR 205,185,115.07
(iii) Estimated total expenses: See item 1(iii) above

5 Fixed Rate Notes only - YIELD

Indication of yield: 3.320 per cent.

As set out above, the yield is calculated at the Issue Date on the basis of the Issue Price. It is not

an indication of future yield.

6 Index-linked interest or other variable-linked interest notes only – PERFORMANCE OF INDEX/FORMULA/OTHER VARIABLE, EXPLANATION OF EFFECT ON VALUE OF INVESTMENT AND ASSOCIATED RISKS AND OTHER INFORMATION CONCERNING THE UNDERLYING

Not Applicable

7 OPERATIONAL INFORMATION

(i) Intended to be held in a manner which would allow Eurosystem eligibility:

Yes

Note that the designation 'yes' simply means that the Notes are intended upon issue to be deposited with one of the International Central Securities Depositories (i.e. Euroclear Bank SA/N.V. and Clearstream Banking, société anonyme) as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra-day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon satisfaction of the Eurosystem eligibility criteria

(ii) ISIN Code:

XS0538374090

For the avoidance of doubt, Tranches 2 and 3 will be consolidated, form a single series and be interchangeable for trading purposes with Tranche 1 on the Issue Date. As a result, there will be no Temporary ISIN Code in respect of Tranches 2 and 3 and the Temporary Global Note in respect of Tranche 1 will not be exchanged for a Permanent Global Note until the day which is on or after 40 days following the Issue Date of Tranches 2 and 3.

(iii) Common Code:

(iv) Any clearing system(s) other than Euroclear Bank S.A./N.V. and Clearstream Banking Société anonyme and the relevant identification number(s):

(v) Delivery:

(vi) Names and addresses of additional Paying Agent(s) (if any): 053837409

Not Applicable

Delivery against payment

Not Applicable